



Why Can't We All Just Get Along?

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Presented by:

Angela L. Irwin, Owner

AirWin Educational Services, LLC



When Getting Along is Not Working



- 01 Ask Wise Questions
- 02 Articulate Expectations
- 03 Communicate Promptly
- 04 Facilitate Differently
- 05 Politely Encourage Exit



Ask Wise Questions

And . . .

- Ensure understanding of school mission
- Be honest about time commitment
- Understand motivation for board consideration
- Discern value added
- Ensure Cultural Fit



Articulate Expectations

- Attend all regularly scheduled board meetings and be prepared to participate in board discussion
- Make policy decisions only after full discussion at public board meeting
- Render all decisions based on available facts and independent judgment
- Encourage free expression of opinion by all board members and seek systematic communications among the Board and students, staff, and all elements of the community
- Work with other board members to establish effective policies and delegate authority for the administration of the Academy
- [Communicate effectively](#)
- Keep informed on all relevant educational issues
- Avoid conflicts of interest and refrain from using board positions for personal or partisan gain
- Take no private action that may compromise the board or administration and respect the confidentiality of information that is privileged
- Remember that the first and greatest concern must be for the educational welfare of the students





Prompt Communication

- Address behavioral issues, promptly, and in-private
- Refer to bylaws for guidance
- Focus on overall impact of behavior (i.e. draw on behavior issues relative to overall board performance)
- Be open to hearing board member perspective
- Be sure to address “next steps”



Facilitate Differently

- [Address disruptions quickly during meeting](#) – do not let behavior derail meeting – politely but firmly interject
- Use neutral language (e.g. “Let’s hold on a moment and allow (name of person) to finish their point.”)
- Gently redirect conversation back to agenda
- Table complex discussions if situations hinder productive conversation
- Do not take sides
- Focus on solutions for effective board function





Encourage Exit

- Document behavior/specific instances of challenges
- Hold private conversation with member
- Highlight when term ends and politely suggest not seeking renewal
- Refer to bylaws for procedures on removal
- Keep the full board and authorizer informed of situation
- Maintain professional and respectful demeanor
- Consult legal counsel, if necessary



PLEASE



**THANK
YOU**

THANK YOU!



AirWin Educational Services LLC

4521 Henry Drive
Beaverton, MI 48612

989.239.7555

ANGELA@AIRWINLLC.COM

